

**STRENGTHENING THE SPIRIT OF
PUBLIC LEADERSHIP:
A JOURNEY FROM I TO WE**



**YOUTH
LEADERSHIP
SUMMIT 2014**

June 11-13, 2014
Bangabandhu International Conference Center



“Notun Bhorer Jonno” (A New Dawn)

This painting shows a group of people, all starting at the same point with two paths laid out before them. One path appears flat, easy, and appealing; the other is steep, daunting, and difficult. Without considering the consequences down the line, most people choose the easy road that could eventually lead to a dead end. We see in the painting a couple of people braving the mountain pass. They are leaders helping each other to the top, while simultaneously inspiring others on the ground. The mountain is engulfed in darkness and the path is arduous. Once they reach the summit, the weather changes, and it is an easier battle from there, with possibilities stretched out in front of them. In life, if we are to truly achieve progress, we must be far-sighted and find our inner resolve to lead, even in the face of adversity.

This picture was drawn by Risalat, Hashi, Tonima, Mira, and Jahedul, participants of BYLC's Building Bridges through Leadership Training program.

Welcome Message



Dear Delegates,

I am pleased to welcome all of you to the Youth Leadership Summit 2014 hosted by Bangladesh Youth Leadership Center. In 2011, we held our first Summit with 200 delegates, who were brought together for three days of inspiration. In 2012, 450 delegates embarked on an exploration of personal commitment and leadership development. This year we invite to join us in a journey of mobilization to *Strengthen the Spirit of Public Leadership*. We consider this to be both an individual and a collective journey—*A Journey from I to We*. You have been selected from a pool of almost 2,000 applicants from over 60 countries. You are the best and the brightest—not just from all corners of Bangladesh, but also from around the world.

As the Summit has evolved over the years, so have we as an organization, and so has Bangladesh. Since we last convened, Bangladesh experienced one of the most violent pre-election years since our independence in 1971. Around the world, the Queen celebrated her diamond jubilee, the Arab Spring rose and stumbled, a new Pope was elected, India set off for Mars and voted out the Congress party that has held power for the past decade. Through all of this we are all drawn together by our belief that both life and governments can change, and can get better. But at the same time, we often find ourselves strained: we recognize the need for change, an adaptive change, but how do we make it happen? Can an individual make a difference? Adaptive change requires you to understand your inner values and outer ecosystem. It requires you to assess the problems; the issues, the needs, and you must work to the strength of your systems, even while never underestimating the role you can play in making change happen. Change does not usually happen all by itself. At a minimum, it requires competent leadership, but effecting positive change requires all of us, as individuals, and as a collective team, to go beyond competence, to be passionate and compassionate, to be committed and courageous.

We have prepared a strong program that is dedicated to developing your competencies. Our panels consist of experts in their respective fields as well as young leaders who are making an impact and, therefore, can bring fresh perspectives to age-old problems. The panels will explore the most pressing social issues of today, and they will also act as a forum of discussion for the construction of policies that will foster youth participation for addressing those problems. For those of you coming from outside of Bangladesh, you bring to us your international perspectives, your cultures, your challenges, and your possibilities. We not only want you to shed light on the issues and the possible solutions for Bangladesh but also to understand what similarities and differences we share with your countries. In an increasingly interconnected world, how can solutions be exchanged and then adapted to fit the needs of our nation? How can we think out of the box, innovate new solutions—and make them work?

Our communiqué will be the culmination of creative thinking, of leadership, individual and collective, and of collaboration across cultures, continents, and perspectives. I believe that our communiqué will be a bold statement on the issues that are important to youth. It will also communicate the expectations that young people have from the government. We cannot expect that old approaches will solve new problems. We must, therefore, seek creative, constructive, consensus-based solutions to the problems that matter to us.

We have designed the Summit so that there is time to reflect on your learning and experiences. On a personal level, each of you will come away with a personal action plan with an understanding of the steps that you can take in the coming months to effect change in your life and in your community. And each of you will leave this Summit with the name of someone who will hold you accountable for following up on your plan. In order to be strong and effective we must all help each other, and hold each other accountable in this *Journey from I to We*.

I wish you an enjoyable and memorable Youth Leadership Summit.

With warmest best wishes,

A handwritten signature in black ink, appearing to read 'Ejaj Ahmad'.

Ejaj Ahmad
Founder & President, BYLC



2011

The Role of Courage
in Leadership

200 Delegates

50 Speakers

3 Days of Inspiration



2012

Leading Bangladesh
into the Future:
A Journey of Exploration

450 Delegates

50 Speakers

3 Days of Exploration



2014

Strengthening the Spirit
of Public Leadership:
A Journey from I to We

500 Delegates

50 Speakers

3 Days of Mobilization

The Summit

Objectives



Build the capacity of 500 students and young professionals to exercise leadership effectively on behalf of the issues they care about deeply.



To create a network among diverse groups of youth who are committed to public service and active citizenship.



Empower youth to engage in policy dialogue with experts in diverse fields and help them articulate their aspirations for the future in the form of a communiqué.

Questions to be Explored in the Leadership Sessions

Day 1

- What is my deeper purpose of attending the Summit?
- What does leadership mean to me?
- How is leadership different from authority?
- Are there conflicting priorities in the roles that I play in my everyday life?

Day 2

- What does adaptation mean to me? What kind of losses does adaptation entail?
- What is essential to who I am, to who we are, and what is expendable?
- How can individuals and systems adapt and thrive in a rapidly changing world?

Day 3

- What issue am I committed to?
- What capacity do I need to grow in myself to realize my purpose?
- How can I mobilize others to make progress on my issue?
- How will I continue to exercise leadership in the days ahead?

Tangible Outcomes from the Summit

Communiqué



During the Summit, discussion will focus on how the youth can play a positive role in engaging institutions to bring about systemic change. Based on panel discussions and guidance from experts in the field, participants will draft a communiqué to present to the Government of Bangladesh that makes policy suggestions to address the most critical challenges facing the youth in Bangladesh today.

Personal Action Plan



The delegates will also be encouraged to initiate their own campaigns in order to tackle pressing issues in their respective communities. Each delegate will draft an individual action plan, which they will share with an accountability partner with different background and interests. Accountability partners will call each other three times, once after two weeks, once after another month, and again after an additional two months, to ensure that participants are making progress and taking responsibility for their action plans.

About BYLC

Bangladesh Youth Leadership Center (BYLC), the country's first leadership institute, was founded with the vision of creating an inclusive, tolerant, and just society by training the next generation of home-grown leaders. Our programs focus on bridging gaps in society by uniting youth from diverse backgrounds, equipping them with leadership, problem solving and teamwork skills, and engaging them in community service and active citizenship.

Conceptualized at Harvard and MIT in 2008, BYLC has brought the best of global leadership education to Bangladesh and has made it available to youth who would otherwise not have had the opportunity to receive such world-class leadership education. Over the past five years, BYLC's innovative approach to leadership development has been recognized and supported by Bangladesh Bank, BRAC, the World Bank Group, U.S. State Department, UKAID, and numerous other organizations across different sectors.

Our Journey So Far

June 2008

BBLT program is launched



January 2010

102 students reached
1,224 hours of community service completed



January 2009

BYLC is registered as a non-profit in Bangladesh



June 2010

BBLT-J program is launched



March 2011

First Youth Leadership Summit with 200 delegates



November 2012

First APL program launched



December 2013

1,400 Student reached
16,374 hours of community service completed



October 2013

First Leadership Bootcamp launched



June 2014

First international Youth Leadership Summit with 500 delegates



Our Approach to Teaching Leadership



At BYLC, we believe that leadership is distinct from authority—it is work-centric, not person-centric. We view leadership as the process of mobilizing a group of people to improve the human condition. This is highly relevant to a country like Bangladesh where the median age is 24, and where most young people do not hold formal positions of authority. We equip youth with relevant skills and instill in them the passion, patriotism, and courage that is required for effective leadership in society.

Our main strength lies in our program design and teaching methodology. Using a combination of large class discussions, small group peer consultations, reflections, and team-building exercises, we build the capacity of our students. The experiential environment in the classroom ensures that our students develop self-awareness and the ability to step out of their comfort zone to take initiative.

We begin by conducting reflection exercises which help students develop a deeper understanding of their own values, priorities, and motivation. If young people begin thinking about their purpose in life from an early age, they are more likely to be able to see their purpose extend beyond their personal ambitions to solving national and communal

problems. However, making progress on this front often requires a renegotiation of existing and often conflicting priorities. This kind of a change in behavior, habits, and values is central to our approach to leadership development.

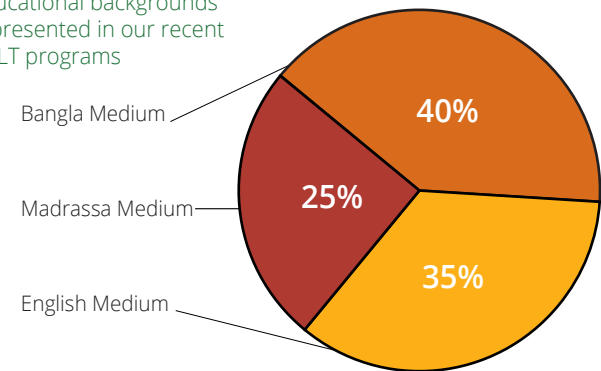
Closely related to the concept of leadership is diversity. One of BYLC's objectives is to create a tolerant and inclusive society by uniting diverse factions in society. In Bangladesh, there are three types of educational mediums, namely English medium, Bengali medium, and Madrassa (Arabic) medium. It is largely because of this systemic divide that students from divergent backgrounds fail to develop any meaningful connection with each other. To bridge this gap, BYLC works at the intersection of these three mediums by providing a common platform for students from different backgrounds to come and work together.

Students apply their learning by designing service learning projects. These projects range from awareness campaigns to community service programs, which provide students with an opportunity to mobilize others, develop communication skills, exercise their organizational ability, and learn from their leadership successes and failures.

We believe that the youth of Bangladesh will shape our collective future. Our programs equip participants with necessary leadership skills, promote inclusiveness and tolerance, and provide them with a platform to connect and share ideas with like-minded peers, making them uniquely qualified to lead us towards a just and poverty-free Bangladesh.

Inclusive Programs

Educational backgrounds represented in our recent BBLT programs



Leadership in Action



BGN Activities: BYLC Graduate Network is an alumni association which enables continuous leadership development through capacity building workshops and public service projects. BGN has launched an initiative to provide support to the families of the victims of the Rana Plaza tragedy.



Trash the Ash: An initiative taken by BBLT graduates to sensitize school and college students about the negative effects of drug addiction. This initiative has so far served more than 3,000 beneficiaries.



Road to School Project: An initiative taken by BYLC graduates to educate underprivileged children in the Tejgaon industrial area. The program has received an award from the U.S. State Department.

BYLC Programs



Building Bridges through Leadership Training

BYLC's signature program, BBLT, is a two-and-a-half month long leadership program. BBLT enrolls 42 students between the ages of 17-22, from the three mediums of education (English, Bengali, and Madrassa) in equal numbers based on a competitive application process. The highly experiential curriculum taught in the program draws heavily on leadership courses taught at Harvard University's Kennedy School of Government. The program has the following objectives:

- To create a space where students from diverse educational and socio-economic backgrounds can engage in dialogue and work together to foster tolerance and pluralism.
- To develop their leadership, critical thinking, problem solving, and communication skills.
- To engage students in active citizenship and public service.

11
Programs

414
Graduates

23,000+
Hours of
Community Service



Building Bridges through Leadership Training Junior

BBLT-J is a month-long program designed for secondary school students in grades 6 to 10. It follows the same selection criteria and classroom training as BBLT. The program focuses on sensitizing a younger audience on values of leadership, teamwork, and community service. After three weeks of interactive classroom training, participants undergo a week of exposure visits and conduct needs assessments in underprivileged communities. BBLT-J has the following objectives:

- To introduce students in their early teens to the concepts of active citizenship, ethics, and leadership.
- To create opportunities for BBLT graduates to further develop their leadership skills by teaching leadership to secondary school students.

6
Programs

183
Graduates

3,000+
Hours of
Community Service



Youth Leadership Summit

The three-day Summit focuses on core challenges youth face while exercising leadership. YLS brings young delegates together with distinguished experts, innovators, and leaders in private, public, and non-profit sectors for a journey of collective exploration, reflection, and networking. The Summit features a mix of plenaries and concurrent panels on entrepreneurship, leadership, global citizenship, education and career, climate change, women and leadership, politics, new media, and innovation, interspersed with teambuilding activities and reflection sessions. YLS has the following objectives:

- To create a common space for an inter-generational dialogue and knowledge sharing on pertinent national issues.
- To facilitate leadership training for youth and help them make informed decisions about their career choices.

2
Programs

100
Speakers

650
Participants

BYLC Programs



Youth Leadership Bootcamp

YLB is a three-day residential educational program for university students. YLB is designed around three central attributes of leadership: exploration, experience, and expression, and their application in personal and professional lives. The program consists of leadership training, negotiation exercises, team-building games, peer learning activities, and visits to leading public, private, and non-profit organizations, and networking opportunities. The program has the following objectives:

- To encourage participants to explore their own unique leadership style.
- To allow them to experience real-world challenges and business practices in the private, public, and non-profit sector.
- To help them express themselves concisely and effectively in an increasingly competitive job market.

1
Program

100
Participants

7
Divisions



Art and Practice of Leadership

APL is a three-day national workshop designed for third and fourth year university students. Participants undergo a transformative journey as they learn how to apply the concepts of leadership in both their personal and professional lives. The program provides an opportunity for participants to objectively discuss their career options with recent graduates who have successfully entered the job market. The program has the following objectives:

- To encourage participants to put leadership theories into practice.
- To boost their confidence and improve their communication skills.
- To sensitize participants to the realities of the workplace.

4
Programs

180
Participants

7
Major Cities



Next Generation of Media Professionals

Next Generation of Media Professionals is a three-day workshop that brings together students and recent graduates who aspire to have a career in journalism and media. Participants are encouraged to think about the application of leadership in journalism and media and reminded of the importance of being courageous and ethical. The program has the following objectives:

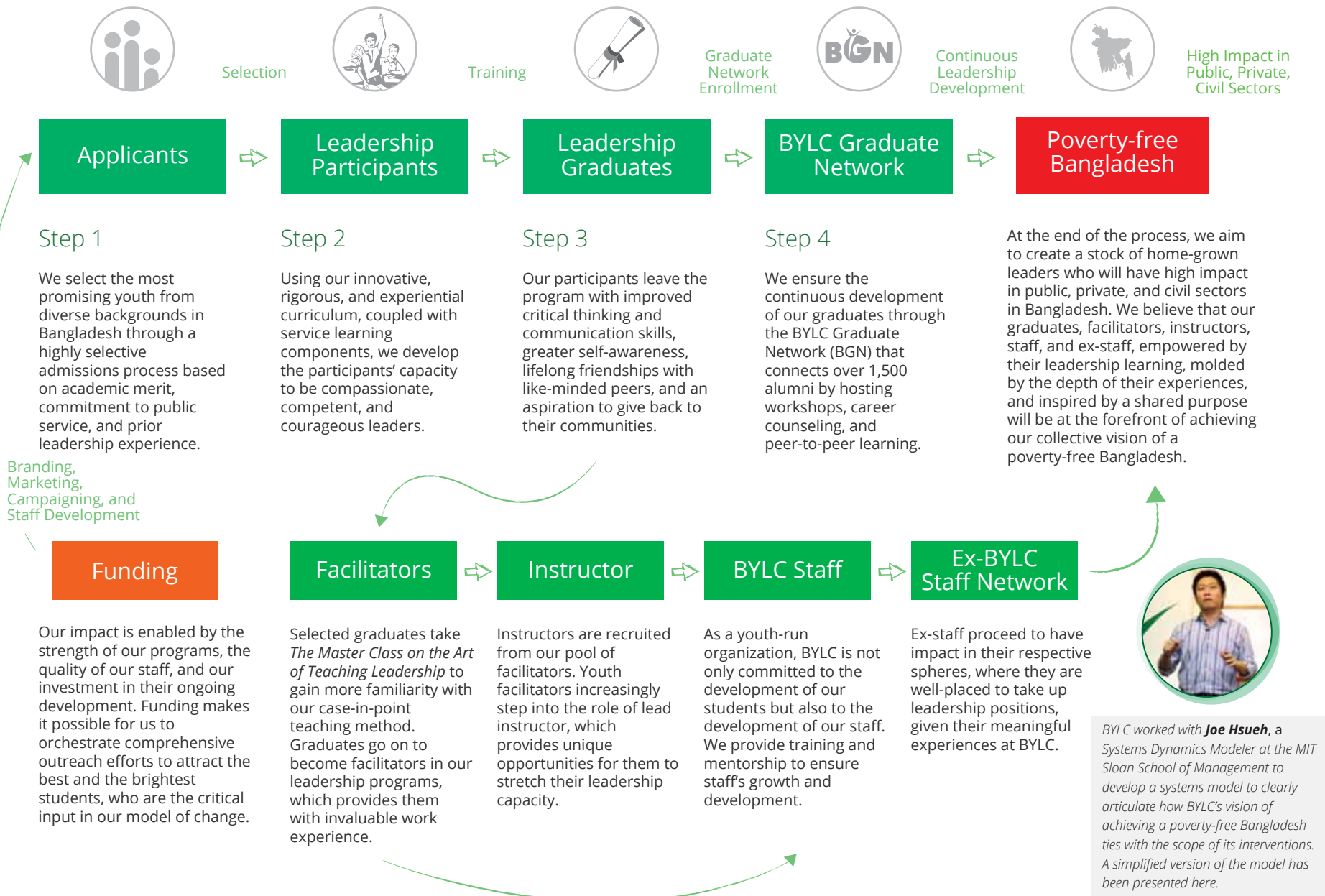
- To build the leadership capacity of aspiring media professionals and equip them with analytical skills to effectively observe, interpret, and intervene in any social setting.
- To foster a network of media professionals from different educational and socio-economic backgrounds with high ethical standards.

2
Programs

6
Media Experts

50
Participants

BYLC Systems Map



Selection



Training



Graduate Network Enrollment



Continuous Leadership Development



High Impact in Public, Private, Civil Sectors

Applicants

Leadership Participants

Leadership Graduates

BYLC Graduate Network

Poverty-free Bangladesh

Step 1

We select the most promising youth from diverse backgrounds in Bangladesh through a highly selective admissions process based on academic merit, commitment to public service, and prior leadership experience.

Step 2

Using our innovative, rigorous, and experiential curriculum, coupled with service learning components, we develop the participants' capacity to be compassionate, competent, and courageous leaders.

Step 3

Our participants leave the program with improved critical thinking and communication skills, greater self-awareness, lifelong friendships with like-minded peers, and an aspiration to give back to their communities.

Step 4

We ensure the continuous development of our graduates through the BYLC Graduate Network (BGN) that connects over 1,500 alumni by hosting workshops, career counseling, and peer-to-peer learning.

At the end of the process, we aim to create a stock of home-grown leaders who will have high impact in public, private, and civil sectors in Bangladesh. We believe that our graduates, facilitators, instructors, staff, and ex-staff, empowered by their leadership learning, molded by the depth of their experiences, and inspired by a shared purpose will be at the forefront of achieving our collective vision of a poverty-free Bangladesh.

Branding, Marketing, Campaigning, and Staff Development

Funding

Our impact is enabled by the strength of our programs, the quality of our staff, and our investment in their ongoing development. Funding makes it possible for us to orchestrate comprehensive outreach efforts to attract the best and the brightest students, who are the critical input in our model of change.

Facilitators

Selected graduates take *The Master Class on the Art of Teaching Leadership* to gain more familiarity with our case-in-point teaching method. Graduates go on to become facilitators in our leadership programs, which provides them with invaluable work experience.

Instructor

Instructors are recruited from our pool of facilitators. Youth facilitators increasingly step into the role of lead instructor, which provides unique opportunities for them to stretch their leadership capacity.

BYLC Staff

As a youth-run organization, BYLC is not only committed to the development of our students but also to the development of our staff. We provide training and mentorship to ensure staff's growth and development.

Ex-BYLC Staff Network

Ex-staff proceed to have impact in their respective spheres, where they are well-placed to take up leadership positions, given their meaningful experiences at BYLC.



BYLC worked with **Joe Hsueh**, a Systems Dynamics Modeler at the MIT Sloan School of Management to develop a systems model to clearly articulate how BYLC's vision of achieving a poverty-free Bangladesh ties with the scope of its interventions. A simplified version of the model has been presented here.



BRAC Impact Assessment Study

Background

Upon reaching our five-year milestone, we chose to take a critical look at our approach to leadership development and assess our impact before forging ahead. We commissioned an external study with the Research and Evaluation Division (RED) of BRAC, the world's largest NGO, to assess the impact of our signature Building Bridges through Leadership Training (BBLT) program.



Study Group

The treatment group comprised from 24 graduates of our BBLT program. The comparison group consisted of BBLT finalists who did not participate in BBLT but met the program eligibility criteria in terms of age, gender, and educational medium.

Methodology

The study was qualitative in nature and used standard data collection techniques:

- ⇒ In-depth interviews
- ⇒ Key informant interviews
- ⇒ Focus group discussions
- ⇒ Case studies
- ⇒ Direct observations



During the study, students were interviewed about how they came to join BBLT, their knowledge on leadership, their attitudes towards different mediums of education and students, their active participation in voluntary work at the community level, their entrepreneurial activities, and their personal development as seen by their parents. Researchers also noted some physical cues including proper use of pause during speech, eye contact with researchers and peers, proper use of emotion given the context, body language, and appropriate use of tone when speaking.

Impact Assessment

In order to assess the impact of BYLC, the study measured the difference between the treatment group and the comparison group across three of BYLC's fundamental building blocks, namely:

- ⇒ **Building Bridges:** appreciation for, and the ability to forge relationships with young people who come from different educational and socio-economic backgrounds.
- ⇒ **Leadership Training:** faculties of expression, self-confidence, networking skills, and clear knowledge of leadership and authority.
- ⇒ **Community Service:** involvement in community service projects and social entrepreneurship.

BRAC Study Results

The results of the study across the three components of BYLC's core mandate are as follows:



Leadership Training

Members of the treatment group:

- ⇒ Observed things differently and thought more creatively and critically compared to the comparison group. These skills are highly relevant in solving problems of any type, and especially the complex multifaceted challenges facing our society today.
- ⇒ Believed in a leader-driven approach whereas the comparison group believed in the leader-follower approach to leadership.
- ⇒ Possessed more knowledge about leadership activities such as public speaking and ways to mobilize people effectively.
- ⇒ Understood clearly the roles of different stakeholders in solving any problem using different leadership skills.



Building Bridges

Members of the treatment group:

- ⇒ Were more involved in heterogeneous group work involving students from all three mediums and had more friends from different mediums than those in the comparison group.



Community Service

Members of the treatment group:

- ⇒ Were more actively involved in different projects beneficial to the community, whereas very few from the comparison group were involved in such activities.

Recommendations from BRAC



Provide incentives to facilitators in order to motivate them to be more engaged; create a clear career track for them and invest in their development.



Launch specific programs in order to boost female enrollment in programs and in particular enrollment for Madrasa girls, who are currently the most underrepresented group in BYLC's programs.



Provide more logistical, financial, and technical support to BYLC Graduate Network in order to maintain the graduates' involvement with BYLC and create more learning opportunities.

New and Exciting Initiatives

BYLC is looking to engage in a number of new initiatives to maximize our impact and strengthen our ability to effectively connect with our graduates and prospective students:



Leadership Lab

The Leadership Lab (L-Lab) is a co-working space where graduates will have the opportunity to continue their work or start new initiatives after graduating. The L-Lab is an open, collaborative space, with high speed wi-fi, air conditioning, multimedia, whiteboards, and is located right under BYLC's office where staff are easily accessible. We will invite entrepreneurs and changemakers to use L-Lab through a selective admission process.



Public Sector Engagement

Building on a recently signed Memorandum of Understanding with the Ministry of Youth and Sports, we hope to build the training capacity of the ministry to bring about a systemic change in leadership quality at the grassroots level. BYLC management will also contribute to the drafting of the National Youth Policy 2014.



Women's Leadership Program

In order to create opportunities for more girls to play effective leadership roles in society, we plan to launch a targeted outreach program for female students in different educational institutions. This will also help ensure equal female participation in our leadership programs.



Small-Grants Program

Incorporate a small grants mechanism into our BBLT programs, and create a small grants competition for our alumni who are working on their own initiatives. Funding will be allocated based on sustainability, organization, and measured impact.



BYLC Graduate Development

Increase the capacity of BYLC Graduate Network by hosting an exciting new workshop series on career planning, public speaking, resume writing, networking, in collaboration with leading experts from respective fields.



School Curriculum Development

Promote the incorporation of customized leadership curriculum in secondary schools across all mediums. Students will develop critical thinking skills and will graduate as independent leaders who are prepared for next steps in their career or education.



Support Us

What does it take to build a poverty-free Bangladesh? It takes a group of people who are passionate, patriotic, and courageous. Our greatest joy is to witness these qualities flourish in our graduates, which affirms our hope that the youth will be at the front and center of our vision for the future. Our graduates' struggle to become the leaders that Bangladesh so badly needs is our collective struggle. It will take the active involvement of a community to nurture our future leaders.

We hope that you and your institution will step forward to invest in the next generation. We are looking for scholarship funding, project based assistance, and institutional support to increase the scope of our engagement.

For more information on how we can create value for each other, please visit or contact:
www.bylc.org/support

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Agenda

Wednesday June 11

9:00 AM – 10:00 AM	Registration
10:00 AM – 11:00 AM	<p>Opening Ceremony</p> <p>Welcoming Remarks by Ejaj Ahmad, Founder and President, BYLC</p> <p>Keynote Address by Gowher Rizvi, Member, International Advisory Board, BYLC & Advisor to the Honorable Prime Minister</p> <p>Remarks by Sarah Cooke, DFID Country Representative, Bangladesh</p> <p>Remarks by Nur Mohammad, Secretary, Ministry of Youth and Sports, Bangladesh</p>
11:00 AM – 11:30 AM	Tea Break
11:30 AM – 12:45 PM	<p>Purpose and Possibility of Leadership</p> <p>Sadaffe Abid, Founder and CEO, Aghaaz Leadership Institute Jill Hufnagel, Consultant, Cambridge Leadership Associates</p>
12:45 PM – 2:00 PM	Lunch
2:00 PM – 3:15 PM	<p>Leading without Authority</p> <p>Sadaffe Abid and Jill Hufnagel</p>
3:15 PM – 3:45 PM	Tea Break
3:45 PM – 5:00 PM	<p>Personal Leadership Journey</p> <p>Chaired by Zafar Sobhan, Member, Governing Board, BYLC & Editor, Dhaka Tribune</p> <p>Panel includes:</p> <p>Robert Gibson, British High Commissioner to Bangladesh</p> <p>Macon Phillips, Coordinator of U.S. State Department's Bureau of International Information Programs</p> <p>Supun Weerasinghe, Chief Executive Officer, Robi Axiata Limited</p>
5:00 PM – 5:10 PM	Music by Palki Ahmad

5:15 PM – 6:00 PM

Reflection & Debrief

Thursday June 12

9:00 AM – 9:45 AM	Arrival
9:45 AM – 11:00 AM	<p>Leadership, Rights, and Active Citizenship I</p> <p>Neal Walker, UN Resident Coordinator</p>
11:00 AM – 11:30 AM	Tea Break
11:30 AM – 12:45 PM	<p>Leadership, Rights, and Active Citizenship II</p> <p>Pauline Tamesis, Country Director, UNDP</p>
12:45 PM – 1:00 PM	Day 2 Keynote Address by Atiur Rahman , Governor, Bangladesh Bank
1:00 PM – 2:00 PM	Lunch and Prayer
2:00 PM – 3:15 PM	<p>Resisting the Lure to Leap: The Power of Diagnosis</p> <p>Sadaffe Abid and Jill Hufnagel</p>
3:15 PM – 3:45 PM	Tea Break
3:45 PM – 5:00 PM	<p>Mapping the Challenge: A Bird's Eye View</p> <p>Sadaffe Abid and Jill Hufnagel</p>
5:00 PM – 5:45 PM	Reflection & Debrief

Friday June 13

9:00 AM – 9:45 AM	Arrival
9:45 AM – 11:00 AM	<p>Four Concurrent Panels</p> <p>Gender and Leadership: Leveling the Playing Field</p> <p>Chaired by Sara Hossain, Member, Governing Board, BYLC & Partner, Dr. Kamal Hossain and Associates</p> <p>Panel includes:</p> <p>Nihad Kabir, Senior Partner, Syed Ishtiaq Ahmed & Associates Anneli Lindahl Kenny, Swedish Ambassador to Bangladesh Luna Shamsuddoha, Chairman, Dohatec New Media</p>

Agenda

<p>9:45 AM – 11:00 AM</p>	<p>Education and Career: Realigning Values Chaired by Omar Rahman, Vice Chancellor, IUB Panel includes: Maimuna Ahmad, Founder and CEO, Teach for Bangladesh Fahima Aziz, Vice Chancellor, Asian University for Women Amyn Saleh, Chairman, Aga Khan Education Service & Director, Bengal Glass</p> <p>Youth in Politics: Running for Office Chaired by Shahriar Alam, State Minister for Foreign Affairs Panel includes: Nasiruddin Ashim, Human Rights Affairs Secretary, BNP Mahi B. Chowdhury, Presidium Member, Bikolpodhara Bangladesh Tarana Halim, Member of Parliament</p> <p>Sustainable Development: Leading Today for Tomorrow Chaired by Mahabub Hossain, Advisor to the Executive Director, BRAC Panel includes: Runa Khan, Executive Director, Friendship Binayak Sen, Research Director, BIDS Shykh Seraj, Founder Director and Head of News, Channel i</p>	<p>11:30 AM – 12:45 PM</p>	<p>Innovation: Breakthroughs for the Public Good Chaired by Pial Islam, Member, Governing Board, BYLC & Managing Partner, pi Strategy Consulting Panel includes: Tamara Abed, Senior Director, BRAC Anir Chowdhury, Policy Advisor, Access to Information Program, PMO Iffath Sharif, Senior Economist, World Bank</p> <p>Youth Entrepreneurship: Tools for Social Change Chaired by Rokia Afzal, President, Metropolitan Chamber of Commerce and Industry Panel includes: Shaban Khalid, President, Islamabad Chamber of Commerce and Industry Kamal Quadir, Founder & CEO, bKash Rahul Mirchandani, Executive Director, Aries Agro Limited</p>
<p>11:00 AM – 11:30 AM</p>	<p>Tea Break</p>	<p>12:45 PM – 2:00 PM</p>	<p>Lunch and Prayers</p>
<p>11:30 AM – 12:45 PM</p>	<p>Four Concurrent Panels</p> <p>Youth in Civil Service: The Need for a Paradigm Shift Chaired by Arastoo Khan, Additional Secretary, Ministry of Finance Panel includes: Mustafizur Rahman, Deputy Commissioner, Jessore Farzana Jahan Upoma, Asst. Commissioner & Executive Magistrate Hassan Zaman, Chief Economist, Bangladesh Bank</p> <p>Good Governance: Standing Up for Your Rights Chaired by Manzoor Hasan, Chairperson, BYLC Panel includes: Tahmina Rahman, Country Director, Article 19 Ananya Raihan, Executive Director, D.Net Pauline Tamesis, Country Director, UNDP</p>	<p>2:00 PM – 3:00 PM</p> <p>3:00 PM – 5:00 PM</p> <p>5:00 PM – 5:30 PM</p> <p>6:45 PM – 8:00 PM</p> <p>8:00 PM – 9:00 PM</p>	<p>Focus on Individual Leadership: A Personal Action Plan Sadaffe Abid and Jill Hufnagel</p> <p>Guided Workshop on the Communiqué</p> <p>Tea Break</p> <p>Summit Closing Keynote Address by Hugh O'Doherty, Harvard faculty</p> <p>Communiqué Presentation</p> <p>Remarks by Shirin Sharmin Chaudhury, Honorable Speaker of Bangladesh Parliament</p> <p>Concluding Remarks by Akhter M. Chaudhury, Member, Governing Board, BYLC & Managing Director & Chairman, NuVista Pharma Ltd.</p> <p>Dinner</p>

Summit Speaker Profiles



Opening Ceremony



Gowher Rizvi

International Advisory Board Member, BYLC & International Affairs Advisor to the Prime Minister

Gowher Rizvi, Member, International Advisory Board, BYLC, is the International Affairs Advisor and Special Representative of the Prime Minister of Bangladesh. Earlier Gowher served as the Vice Provost for International Programs at the University of Virginia. Prior to that, he was the Director of the Ash Institute for Democratic Governance and Innovation at Harvard Kennedy School and Ford Foundation's Representative to New Delhi. Gowher has also taught in the U.K. for over two decades at the University of Oxford and the University of Warwick. He was a MacArthur Scholar & Fellow in Politics and International Relations at Nuffield College, Oxford; and the Pro-Director of Queen Elizabeth House Oxford, the University's Center for International Development. Gowher earned his PhD from Oxford as a Rhodes Scholar.



Nur Mohammad

Secretary, Ministry of Youth & Sports, Bangladesh

Nur Mohammad joined the Ministry of Youth & Sports as a Secretary in 2012. Prior to this, he was the Ambassador of Bangladesh in Morocco. He started his career in the Police Service as an Assistant Superintendent of Police. He served in various capacities both at home and abroad and ended his career with the police in the role of Inspector General. He completed his Bachelor's and Master's in History from the University of Dhaka.



Sarah Cooke

DFID Country Representative, Bangladesh

Sarah Cooke assumed the role of DFID Country Representative in Bangladesh in October 2012. Prior to this, Sarah led DFID's policy work on economic growth, investment climate reform, social protection and food security as the Head of the Growth & Resilience Department. She was also the Head of the Aid Effectiveness & Accountability Department, Deputy Head of the Secretariat to the Commission for Africa, and the Senior Economic Adviser in the International Directors' Office. Prior to joining DFID, Sarah worked as a Deputy Director in the Prime Minister's Strategy Unit in the Cabinet Office, leading cross-Whitehall strategy projects. Sarah started her career as a Management Consultant for PricewaterhouseCoopers.



Ejaj Ahmad

Founder and President, BYLC

Ejaj Ahmad, Founder and President of BYLC, is a consultant, practitioner, and instructor of leadership. He has ten plus years of experience in the private and nonprofit sectors. Ejaj's passion for leadership development has led him around the world as a speaker and advisor on leadership issues. Prior to starting BYLC, he was an economist and entrepreneur in Bangladesh. He worked on economic development projects undertaken by the World Bank, UNDP and the Bangladesh Government. Ejaj holds a Master's in Public Policy from Harvard University and an MA with Honors in Economics from St. Andrews University.

Leadership Session



Sadaffe Abid

Founder and CEO, Aghaaz Leadership Institute

Sadaffe Abid is a master practitioner and consultant of adaptive leadership. She conducts leadership trainings in Middle East North Africa (MENA) focused on youth, women professionals, and entrepreneurs and has worked with the Acumen Fund, the Atlantic Council, six Fortune 500 Companies, DP World, Dubai Holding, and Sharjah Business Women Council, amongst others. She is also a Consultant to the International Finance Corporation (IFC) for financial inclusion, institution-building and gender diversity. Previously, Sadaffe led the Kashf Foundation as its COO and later the CEO. She is passionate about building leadership capacity for social impact and leading change. Sadaffe earned her Bachelor's degree from Mount Holyoke College and Master's in Public Administration from the Harvard Kennedy School of Government.



Jill Hufnagel

Consultant, Cambridge Leadership Associates

Jill Hufnagel consults with Cambridge Leadership Associates, a world-class leadership consulting firm founded by Harvard professors Ronald Heifetz and Marty Linsky. She is also an Associate Director of the Batten Leadership Institute at Hollins University in Virginia. Using an adaptive leadership framework, Jill delivers leadership programming built on capacity development, possibility thinking, and sound strategy. Whether working with undergraduates, consulting clients, or in 1:1 coaching, her focus remains on keeping one eye trained squarely on the collective work in the moment and the other on encouraging acts of daring leadership. Jill holds a PhD in English and a Master's in Community Counseling. She trained at both UVA Darden's Graduate School of Business and the Harvard Kennedy School of Government.

Personal Leadership Journey



Zafar Sobhan

Governing Board Member, BYLC & Editor, Dhaka Tribune

Zafar Sobhan, a founding Governing Board Member of BYLC, is currently the Editor of Dhaka Tribune. He also writes a weekly column for The Sunday Guardian, and has to his name numerous articles, features, interviews, book chapters, and essays in publications such as TIME, Himal, Economic & Political Weekly, Outlook, The Tribune, Emirates Evening Post, and others. Previously, he served as Editor of Forum and Opinions Editor of The Daily Star. Zafar was selected as a Young Global Leader by the World Economic Forum in 2005 and was a delegate to the Asia 21 Young Leaders Summit in Tokyo in 2008. Zafar is a licensed New York City public school teacher and a member of the New York State Bar. He has a Bachelor's and Master's in English literature and a J.D. in law. He was a 2009 World Fellow at Yale University.



Robert Gibson

British High Commissioner to Bangladesh

Robert joined the Foreign & Commonwealth Office in 1978. He has served in a number of diplomatic postings at home and overseas, mainly in the Middle East and Asia but has also undertaken a number of jobs in multilateral missions. He previously served as Deputy High Commissioner in Dhaka between 2002 and 2005. He was appointed CMG by Her Majesty in the 2011 New Year's Honours list. Robert took up his post as British High Commissioner to Bangladesh in September 2011. He graduated from University College London.



Supun Weerasinghe

CEO, Robi Axiata Limited

Supun Weerasinghe is the Chief Executive Officer and Managing Director of Robi Axiata Ltd. Prior to joining Robi, Supun served as the Chief Strategy Officer of the Axiata Group. He has also served as the Head of Network Transformation Strategic Business Unit, under which he provided leadership to Group Technology, Carrier Collaboration and Axiata Intelligence Unit. He also served as the Group Chief Operating Officer (GCOO) of Dialog Axiata Plc, the COO and then the CEO of Dialog Mobile for several years. He is a fellow member of the Chartered Institute of Management Accountants (CIMA), UK, and holds a B.Sc. in Accountancy and Financial Management from the University of Sri Jayewardenepura, Sri Lanka. He has also done his MBA from the University of Western Sydney, Australia, and is an alumnus of the Harvard Business School (AMP 182).



Macon Phillips

Coordinator of U.S. State Department's Bureau of International Information Programs

Macon Phillips is Coordinator for the Bureau of International Information Programs, a position he assumed in September 2013. His first role in the Obama Administration was at the White House, as a Special Assistant to the President and Director of Digital Strategy. Previously, he ran the new media program for the Presidential Transition Team and served as the Deputy Director of the Obama campaign's new media department. Prior to the campaign, Macon led Blue State Digital's strategy practice, working with clients like the Democratic National Committee and Senator Ted Kennedy. A proud Americorps *VISTA alum, the Huntsville, Alabama native is a graduate of Duke University.

Leadership, Rights, and Active Citizenship



Pauline Tamesis

Country Director, UNDP

Pauline is serving as Country Director, UNDP Bangladesh, since February 2013. She has twenty two years in international development assistance, with two decades of diverse experience in policy advisory and management, capacity development, partnership building, resource mobilization, human resources, and financial management, and knowledge networking. Prior to arriving in Bangladesh, Pauline was the regional Democratic Governance Practice Leader for the UNDP Asia Pacific Regional Center. Pauline's previous assignments include serving as Democratic Governance Practice Manager of the Bureau for Development Policy in UNDP Headquarters. She also served as the Policy Adviser on Anti-Corruption, Accountability and Transparency of the UNDP Bureau for Development Policy/Democratic Governance Group in New York. Pauline holds an MBA from Georgetown University in Washington, D.C.



Neal Walker

UN Resident Coordinator

Neal Walker is the Resident Coordinator of United Nations Bangladesh. Prior to taking up the responsibility in Bangladesh, he served as the UN Resident Coordinator and UNDP Resident Representative for the Kyrgyz Republic, the Chief of Country Office Oversight & Support for Latin America, and the Senior Policy Advisor for the Bureau for Latin America and the Caribbean, UNDP New York. Neal began his career with UNDP as the Assistant Resident Representative in Sudan. Before joining UNDP, he worked for five years for the Organization of American States in the Department of Regional Development where he had various technical assignments covering Bolivia and Central America. Neal holds an MA in Public and International Affairs from the University of Pittsburgh, Pennsylvania.

Day 2 Keynote Speaker



Atiur Rahman

Governor, Bangladesh Bank

Atiur Rahman is the Governor of Bangladesh Bank, the central bank of Bangladesh. He is a renowned economist, researcher, banker, and a leader in the field of pro-poor, environment-friendly and gender-sensitive development paradigm. Prior to his assumption of the office of the Governor, he taught at the University of Dhaka. He also served as a Director of Sonali Bank and was the Chairman of the Board of Directors of Janata Bank. Atiur conducted extensive research on economic development and was published widely on the micro-finance revolution in Bangladesh. He obtained his B.A. and M.A. in Economics from the University of Dhaka. He was awarded the Commonwealth scholarship and went to the School of Oriental and African Studies (SOAS) to pursue his M.A. and Ph.D. in Economics. For his outstanding contributions to society, he achieved many awards including the prestigious Atish Dipankar Gold Medal.

Gender and Leadership: Leveling the Playing Field



Sara Hossain

Governing Board Member, BYLC & Partner, Dr. Kamal Hossain & Associates

Sara Hossain, a founding Governing Board Member of BYLC, is a lawyer practicing in the Supreme Court of Bangladesh, mainly in the areas of constitutional law, human rights law, and family law. She is also a Partner at Dr. Kamal Hossain & Associates. Sara writes and speaks widely on public interest litigation, women's human rights and access to justice, and the impact of the religious right. She is a founding Board Member of Ain o Salish Kendra, a national human rights and legal aid organization. She was educated at Oxford University, called to the Bar from Middle Temple in 1989, and enrolled as an Advocate of the Dhaka Bar in 1990.



Anneli Lindahl Kenny

Swedish Ambassador to Bangladesh

Anneli Lindahl Kenny is the current Swedish Ambassador to Bangladesh. She began her career with a two-and-a-half year long Clerkship program in the Office of the Prosecutor General of Stockholm and the Central District Court of Stockholm. She entered the Swedish Foreign Service in 1983. After completion of a one year training course for diplomats she was posted to Swedish Embassies in Manila, Paris, Windhoek, Nairobi, and the Swedish Delegation to UN in Geneva. She has also worked for three years as Secretary to the Foreign Affairs Committee in the Swedish Parliament. Anneli earned her LLM from Uppsala University in 1980.



Nihad Kabir

Senior Partner, Syed Ishtiaq Ahmed & Associates

Nihad Kabir is an advocate of the Supreme Court of Bangladesh. She is the Senior Partner of Syed Ishtiaq Ahmad and Associates, a leading law firm in Bangladesh. She has been the Vice President of the Metropolitan Chamber of Commerce and Industry, and is now a Committee Member of the Bangladesh Employers' Federation. She is the Legal Adviser of Centre for Policy Dialogue (CPD) and Policy Research Institute (PRI). She is a member of the Asian Roundtable on Corporate Governance, Board Member of the South Asia Center for Policy Studies (SACEPS), and World Bank South Asia Region's Chief Economist's Advisory Council. She was the first Legal Counsel of the Securities and Exchange Commission. She worked as Counsel at the Asian Development Bank. She has more than 20 years of work experience as a lawyer. Nihad was called to the Bar from Grays Inn in England. She has a B.A. (Hons) degree in law, an LLM and an MA degree, all from Cambridge University.



Luna Shamsuddoha

Chairman, Dohatec New Media

Luna Shamsuddoha is a software entrepreneur and Chairman, Dohatec New Media, Bangladesh, a software solutions provider in Bangladesh and abroad. Its client base includes the World Bank, World Health Organization, and the Government of Bangladesh. Luna is the Vice Chair of Independent University Bangladesh Trustee Board, a past Director of Agrani Bank and Member, Executive Committee of Bangladesh Employers Federation. She is a Governor of Underprivileged Children's Educational Program (UCEP), an NGO working with distressed urban working children, and Founder and President of Bangladesh Women in Technology, a forum to empower women through technology. Luna earned numerous awards nationally and internationally in recognition of her illustrious career. She holds a Master's in International Relations from Dhaka University.

Education and Career: Realigning Values



Omar Rahman

Vice Chancellor, Independent University, Bangladesh

Omar Rahman is the Vice Chancellor of Independent University, Bangladesh (IUB). He is also a Professor of Demography and the Executive Director of the Center for Health, Population, and Development at IUB. Omar has been the principal investigator on several large data collection and analysis projects funded by the U.S. National Institutes of Health (NIH), UNFPA, and the Global Health Forum. Prior to joining IUB in 2003, Omar was an Associate Professor of Epidemiology and Demography at Harvard University, and a Research Fellow in Psychiatry at Harvard Medical School. His current research interests include higher education policy in the developing world. He received his MD from Northwestern University Medical School and both his MPH in Health Policy and Management and his D.Sc. in Epidemiology from Harvard University.



Fahima Aziz

Vice Chancellor, Asian University for Women

Fahima Aziz is the Vice Chancellor of Asian University for Women in Chittagong, Bangladesh. Prior to this role, Fahima served as the Endowed Chair at Hamline University in St Paul, Minnesota, USA. At Hamline, Fahima chaired the Department of Management and Economics for ten years and concurrently chaired the Environmental Studies Program for seven years. In Minnesota, she also served on the Board of Directors of Park Midway Bank, the Board of Trustees at Saint Paul Academy and Summit School, and served as the President of Minnesota Economic Association. Her research interests include micro-finance, poverty and income inequality, gender and race in the labor market, women and leadership, and, more recently, the scholarship of teaching and learning. Fahima is deeply interested in examining how students learn and the importance of instilling metacognitive skills in students for enhancing learning. She earned a BA from Mount Holyoke College, a Master's from the University of Massachusetts, and a PhD in Economics from the University of Minnesota.



Maimuna Ahmad

Founder and CEO, Teach For Bangladesh

Maimuna Ahmad holds a BA in International Relations from Mount Holyoke College and an MA in Teaching from American University. In college, she found deep resonance in the mission of Teach For America to end educational inequity in the United States, and joined the organization as a Corps Member. Her experience as a secondary school mathematics teacher in southeast Washington D.C. inspired her to return to Bangladesh and set up Teach For Bangladesh, a movement of young leaders working to end education inequity in Bangladesh.



Aryn Saleh

Director, Bengal Glass & Chairman, Aga Khan Education Service

Aryn is presently a Director at Bengal Glass, and oversees the Sales and IT functions. Prior to joining Bengal Glass in 2009, he worked at PG&E Corporation as a Solar Product Development Manager, and at Deloitte Consulting, as a Management Consultant. He obtained his Bachelor's in Industrial Engineering and Operations Research with a minor in Computer Science from the University of California, Berkeley, and his Master's in Business Administration from the Kellogg School of Management at Northwestern University. In his voluntary capacity, he serves as Chairman of the Aga Khan Education Service Bangladesh.

Youth in Politics: Running for Office



Shahriar Alam

Member of Parliament, State Minister for Foreign Affairs

Shahriar Alam is an elected Member of Parliament from Rajshahi, Bangladesh and the State Minister for Foreign Affairs. In his role as a member of the Parliamentary Committee for the Ministry of Information, he was actively involved in finalizing the draft of the Right to Information (RTI) Act. Shahriar advocated for RTI during various orientation programs for newly elected MPs. He also served as the Vice Chairman of All Party Parliamentary Group on Climate Change Education and Poverty Reduction. Since 1995, Shahriar has also distinguished himself as an entrepreneur in the textile industry, and has created employment opportunities for more than 25,000 workers. He holds an MBA from the Institute of Business Administration, University of Dhaka.



Tarana Halim

Member of Parliament

Tarana Halim, presently a Member of Parliament, is a lawyer, activist, and media personality. Previously, she worked as a Chief Legal Advisor to a globally funded non-banking financial institute, a legal advisor to business entrepreneurs on start-ups, a Curriculum Advisor on law for BRAC Education Initiatives. She also served as a lawyer in Judge Court. Tarana Halim received numerous awards for her achievements in arts, including the National Arts Academy Award for best actress.



Nasiruddin Ahmed Ashim

Human Rights Affairs Secretary, BNP

Nasiruddin Ahmed Ashim is the Human Rights Affairs Secretary of the Bangladesh Nationalist Party (BNP). Recently, he was elected as a member of the Dhaka University Senate for the term 2013–2016. As a lawyer, Ashim practices at the Supreme Court of Bangladesh and heads a law firm, Solutions De Legal. Nasiruddin was a Professional Fellow of the U.S. State Department in 2012, and has worked as an election observer in Australia, China, and Brussels. Before being called to the Bar at Lincoln's Inn in 2003, he earned an LLB degree from the University of Wolverhampton in England, and an MA and BA in English from the University of Dhaka.



Mahi B. Chowdhury

Presidium Member, Bikolpodhara Bangladesh

Mahi B. Chowdhury, Presidium Member of Bikolpodhara Bangladesh and former Member of Parliament, is the son of Professor A. Q. M. Bodruddoza Chowdhury, an eminent physician and a former President of Bangladesh. Mahi was elected to parliament twice in 2002 and 2004. He is now working as a leader of Bikolpodhara with the aim of combating the current politics of hatred, corruption, and confrontation with alternative politics. He runs an entertainment company called ER Media and is also a Director of K. C. Memorial Clinic Limited. He completed his undergraduate studies in Political Science with minor in Political Economy from Santa Clara University in USA.

Sustainable Development: Leading Today for Tomorrow



Mahabub Hossain

Advisor to the Executive Director, BRAC

Mahabub Hossain joined as Executive Director of BRAC in June 2007 and has been working as an Advisor to the Executive Director since January 2014. Prior to joining BRAC, he was Head of the Social Sciences Division at the International Rice Research Institute (IRRI), Philippines and Coordinator of the Consortium for the Unfavorable Rice Environments (CURE) in Asia. He began his career in 1970 as a Staff Economist at the Bangladesh Institute of Development Studies (former PIDE) and rose through the ranks to become its Director General. He also worked as a Visiting Scientist at the Institute of Developing Economies in Tokyo, the International Food Policy Research Institute, Washington DC, and the Overseas Development Institute, London. He has numerous board memberships at educational and non-profit organizations. He received an MA in Economics from Dhaka University in 1969 and a PhD in Economics from Cambridge University, England in 1977.



Shykh Seraj

Founder Director and Head of News, Channel i

Shykh Seraj is the Founder Director and Head of News for Channel I, the first digital Bangla channel in the country. He is a renowned Bangladeshi journalist and agriculture development activist. He brought about an agricultural revolution in Bangladesh, empowering the sector through media by running the show "Mati O Manush" on Bangladesh Television, nearly three decades back. Seraj was awarded "Ekushey Padak" (1995), American Ashoka Fellowship (1992), UN's FAO Boerma Award (2009), BCA Golden Jubilee Honor Award 2010 (UK), and House of Commons Honorary Crest 2011 (UK), for his pioneering contributions in the field of agriculture.



Runa Khan

Executive Director, Friendship

Runa Khan is the Founder and Executive Director of Friendship, a value-based organization in Bangladesh. Additionally, she is a Founder Board Member of Friendship International, operating in six countries. She has spear-headed the building of an innovative and successful healthcare system for the hard to reach ultra-poor communities, comprising of hospital ships and mobile land-based operations. She was also instrumental in setting up an educational system for the children and adults in remote char areas where there were none previously. She has empowered over 50,000 ultra-poor community members by providing livelihood support in the form of innovative risk-sharing models and worked to create income generating opportunities for rural women. She has worked as a consultant in the telecom industry, and as a UNICEF appointed trainer for teachers. She was chosen by the Bangladesh Bank as the first female Director on the Board of AB Bank. Besides leading Friendship, she often gives talks on leadership, volunteerism, innovative approach to development, and social entrepreneurship.



Binayak Sen

Research Director, BIDS

Binayak Sen is a Research Director at the Bangladesh Institute of Development Studies. He has been a Senior Economist in the South Asia Region of the World Bank and a Visiting Research Fellow at the Research Administration Department of the World Bank. He has served as a consultant for the Asian Development Bank, UN-ESCAP, UNDP, and the WHO. He has taught Economic Development courses at the graduate and undergraduate levels at North South University, BRAC University, Dhaka University, and National University. He has a proven track record of expertise in the areas of poverty analysis, human development, and governance. He did his MA in Economics from the Moscow State University and his PhD in Economics from the Institute of Oriental Studies of the Russian Academy of Sciences.

Youth in Civil Service: The Need for a Paradigm Shift



Arastoo Khan

Additional Secretary, Ministry of Finance

Arastoo Khan currently holds the position of Additional Secretary, Economic Relations Division (ERD), Ministry of Finance. He is responsible for the World Bank Wing in ERD. He joined the Bangladesh Civil Service (BCS) Audit and Accounts Cadre in 1982 as Assistant Accountant General. He served in various capacities in the Audit and Accounts Department. He also served as Deputy Secretary of Budget and Joint Secretary of Debt Management within the Finance Division. He delivers lectures in government training institutions such as BPATC, Administration Academy, and FIMA. He received a Master's in International Relations from University of Dhaka and a Master's in Public Administration from the John F. Kennedy School of Government, Harvard University.



Hassan Zaman

Chief Economist, Bangladesh Bank

Hassan Zaman is the Chief Economist of Bangladesh Bank (Central Bank). Prior to this, he was a Lead Economist in the Central Poverty Reduction Group at the World Bank. In his ten years at the World Bank, Hassan also worked in the Africa and South Asia regions as a Country Economist during which time he was involved in a range of policy reform and investment loans. He has carried out analytical work on food prices, public expenditures, poverty, micro-finance, and NGOs. Prior to joining the World Bank, Hassan worked at BRAC in Bangladesh for four years. He has degrees from LSE (BSc and MSc) and Sussex (PhD) and various publications in peer reviewed journals.



Farzana Jahan Upoma

Asst. Commissioner & Executive Magistrate

Farhana Jahan Upama is currently working in the office of Deputy Commissioner of Comilla. She appeared for the 31st BCS Exam and stood first among all the cadres, securing a place in the BCS Administration. She is now looking after ICT and Expatriates' Welfare sections and is involved in implementing and coordinating digitization initiatives in Comilla. She believes that more usage of ICT in rendering government services will help reduce corruption, hassle from middlemen, and system loss. She also believes that more young, energetic, and bright people should come to public service to ensure progress of the country. Prior to the civil service, Farhana worked in HSBC Bangladesh as a Management Associate. She completed her BBA from Institute of Business Administration, University of Dhaka.



Md. Mustafizur Rahman

Deputy Commissioner, Jessore, Bangladesh

Mustafizur Rahman is the Deputy Commissioner of Jessore, Bangladesh. He previously served as an Assistant Commissioner (Land) and first class Magistrate in Bangladesh Computer Council, Upazilla Nirbahi Officer, Additional Deputy Commissioner and Field Administration Expert. He received many awards including "National Primary Education Award" as Best Deputy Commissioner. He holds a Master's in Physics from Rajshahi University.

Good Governance: Standing Up for Your Rights



Manzoor Hasan

Chairperson, BYLC

Manzoor Hasan, Chairperson of BYLC, is also one of its founding Governing Board Members. He previously served as an Advisor to BRAC University's Institute of Governance Studies. He was the founding Executive Director of Transparency International Bangladesh and then the Regional Director (Asia-Pacific) of Transparency International in Berlin. He was awarded the Officer of Order of the British Empire (OBE) by Her Majesty Queen Elizabeth II in 2003 for his work on transparency. He re-joined BRAC as its Deputy Executive Director in 2004. For BRAC University, he was instrumental in putting together a graduate program in Governance & Development. In his former career, he practiced civil and commercial law in England and Bangladesh. He was also involved in the voluntary sector in the United Kingdom. Manzoor received his Bachelor's Degree in Economics from the London School of Economics and was then called to the English Bar from Lincoln's Inn.



Ananya Raihan

Executive Director, D.Net

Ananya Raihan is the Executive Director of D.Net (Development Research Network). He is also the E-Governance Adviser to the Access to Information Program at the Prime Minister's Office and a member of Digital Bangladesh Task Force. As a researcher, Ananya's research interests include access to information and knowledge, informatics, corporate social responsibility, and SME development. He has consulted and conducted research projects for a range of national, regional, and global organizations. A social entrepreneur, Ananya developed the "Pallitathya Model" to improve access to knowledge and information among poor and marginalized communities. He was awarded the Ashoka Fellowship in 2004 in recognition of his contribution as a social innovator. He is a member of Editorial Board of the Journal of Community Informatics. Ananya holds a Master's and Ph.D. in Economics.



Pauline Tamesis

Country Director, UNDP

Pauline has been serving as Country Director, UNDP Bangladesh, since February 2013. She has twenty two years in international development assistance, with two decades of diverse experience in policy advisory and management, capacity development, partnership building, resource mobilization, human resources and financial management, and knowledge networking. Prior to arriving in Bangladesh, Pauline was the regional Democratic Governance Practice Leader for the UNDP Asia Pacific Regional Center. Pauline's previous assignments include serving as Democratic Governance Practice Manager of the Bureau for Development Policy in UNDP Headquarters. She also served as the Policy Adviser on Anti-Corruption, Accountability and Transparency of the UNDP Bureau for Development Policy/Democratic Governance Group in New York. Pauline holds an MBA from Georgetown University in Washington, D.C.



Tahmina Rahman

Country Director, Article 19

Tahmina Rahman joined Article 19 as the Country Director in 2008 and spearheaded the establishment of the Bangladesh office into a fully registered international NGO. As the Country Director, she has successfully led and managed projects supported by DFID, Norway Ministry of Foreign Affairs, and SIDA. Previously, she was the Deputy Director of the International Mobilization Program at the Secretariat of Amnesty International. She has held management and policy positions in Oxfam (GB), Water Aid, and HAP International. Tahmina was nominated for "Women of Expression 2012", an online publication on women who have excelled in human rights activism. She has a Master's in Laws from the University of London, School of Oriental and African Studies. She was a McArthur Fellow at Harvard University.

Innovation: Breakthroughs for the Public Good



Pial Islam

**Governing Board Member, BYLC &
Managing Partner, pi Strategy Consulting**

Pial Islam, a founding Governing Board of BYLC, is the Managing Partner of pi Strategy Consulting. Pial has over 15 years of international consulting experience. He was a Global Leadership Fellow with the World Economic Forum, where he received leadership and management training specially designed and offered by LSE, INSEAD, and Columbia University on topics including innovation strategy. He also worked with several management consulting firms in the U.S. and Canada, including PricewaterhouseCoopers and Capgemini. He has provided strategic advice to clients such as Cisco, Bell Canada, General Motors, Zurich Financial, Government of Canada, Grameen Bank, BRAC University, and Rahimafrooz. Pial has an MBA from UBC and an MPA from Harvard University, where he was a Mason Fellow.



Iffath Sharif

Senior Economist, World Bank

Iffath Sharif, a Senior Economist at the World Bank, is responsible for coordinating the Social Protection portfolio in Bangladesh. Iffath joined the World Bank in 2008 in Washington DC, and has worked primarily on Sri Lanka, Nepal, and Bangladesh. Prior to joining the World Bank, she taught at North South University in Bangladesh. She briefly worked with a think tank, Centre for Policy Dialogue, as a Visiting Fellow. Her first exposure to the field was with a Bangladeshi microfinance NGO, Proshika. Her work with Proshika led to the publication of two books that she co-edited. Her work on the Samurdhi Food Stamp Program in Sri Lanka was published in the Journal of Development Economics. Iffath has a Bachelor's degree in Economics from Middlebury College, a Master's in Public Policy from Princeton University, and a PhD in Development Economics from the London School of Economics.



Tamara Hasan Abed

Senior Director, BRAC Enterprises

Tamara Hasan Abed, Senior Director, BRAC Enterprises, joined the organization in 2002 and heads all of BRAC's 18 social enterprises, including Aarong and BRAC Dairy. Tamara is part of BRAC's Executive Management Committee. She started her career in 1995 as an investment banker in Corporate Finance at Peregrine Capital Ltd., Dhaka and then worked at Goldman Sachs in New York in Mergers and Strategic Advisory. She has 19 years of experience in multiple sectors including retail, finance, social enterprise, development, dairy and hospitality both locally and internationally. Tamara is an Asia 21 Young Leader and was honored by the World Economic Forum as a Young Global Leader 2010. She has a BSc (Econ.) honors degree from the London School of Economics and Political Science and an MBA in Finance from Columbia Business School.



Anir Chowdhury

Policy Advisor, Access to Information Program, PMO

Anir Chowdhury is the Policy Advisor of the UNDP and USAID-supported Access to Information Program, Prime Minister's Office, Bangladesh. In this capacity, he is responsible for developing an innovation ecosystem in public service delivery, policy formulation, and nationwide upscaling of innovative ideas. He is a member of the Prime Minister's National Digital Task Force, Education Minister's National ICT in Education Task Force, and Planning Minister's National Information Management Committee. In his career, he has co-founded several software and service companies in the U.S. and Bangladesh. He also co-founded a number of non-profit organizations focused on ICT for development, e-learning, and open source technologies. Anir graduated magna cum laude in Computer Science and Applied Mathematics from Brown University and did post-graduate work on management, marketing, and education reform at Boston University, Harvard, and Columbia. His interests include co-creation of e- and m-services, educational improvement using ICT, wide-scale adoption of open source and open content, community empowerment, and youth development.

Youth Entrepreneurship: Tools for Social Change



Rokia Afzal Rahman

President, Metropolitan Chamber of Commerce and Industry, Bangladesh

Rokia Afzal Rahman is the President of the Metropolitan Chamber of Commerce and Industry (MCCI) and Vice President of International Chamber of Commerce (ICC) Bangladesh. She is a leading woman entrepreneur and a former Adviser (Minister) to the Caretaker Government of Bangladesh. She started her agro-based company and further diversified her business into insurance, media, financial institution, and real estate. She is the Chair and Managing Director of R. R. Group & Arlinks Group of Companies. She is the Chairperson of Mediaworld Ltd., MIDAS Financing Ltd., and Director of Mediastar Ltd., and ABC Radio. She is also a member of the Board of Directors of Grameenphone Ltd and MIDAS Investment Ltd. She has received several international and national awards for her contribution in the fields of entrepreneurship and women's empowerment.



Rahul Mirchandani

Executive Director, Aries Agro Limited

Rahul Mirchandani is the Executive Director of Aries Agro Limited, an Indian Multinational company. He has delivered sessions on Innovation and Entrepreneurship at Oxford University, UK and has lectured at over 50 business schools in India. He is the architect of Yi's Farmers Net program and has served on the CII Agriculture, Innovation, International Policy, and India@75 National Councils. Rahul was the Chair of the G20 YEA Governance Committee and is the Founder of the Commonwealth-Asia Alliance of Young Entrepreneurs (CAAYE). He is the recipient of the "Bharat Ratna Rajiv Gandhi Yuva Shakti Award 2010" in recognition of outstanding achievements towards Youth Empowerment and Inclusive Growth and is recognized as one of the world's foremost achievers in his field. He holds a Doctorate in Management Studies and is also a Chartered Financial Analyst (CFA) and holds an MBA from the University of Canberra, Australia.



Shaban Khalid

President, Islamabad Chamber of Commerce and Industry

Shaban Khalid started his engagement with the Islamabad Chamber of Commerce and Industry (ICCI) when he initiated the Young Entrepreneurs Forum (YEF), the only youth entrepreneurship initiative within any chamber in Pakistan. His active participation and innovation were rewarded when he was elected the youngest Senior Vice President. He was elected the President of ICCI, the second youngest President in any chamber in Pakistan to date. He was also the youngest delegate from Pakistan to be invited to President Obama's Summit on Entrepreneurship. Shaban still remains active in the family business of steel manufacturing, and also heads his venture in automotive dealership.



Kamal Quadir

Founder and CEO, bKash Limited

Kamal Quadir is the CEO of bKash Limited, a mobile financial company that brings convenient, affordable, and reliable financial services to low-income people. Prior to this, Kamal founded CellBazaar, which won the Best Use of Mobile for Social and Economic Development Award 2008 from GSM Congress and Asia Telecom's Innovation of the Year 2008 Award. Elected as a Young Global Leader by the World Economic Forum in 2009, he is also a first mover fellow of the Aspen Institute and a Fellow of TED. A recognized artist in Bangladesh, Kamal's works are in the permanent collections at the Bangladesh National Museum. He has a BA from Oberlin College and an MBA from the Sloan School of Management at MIT.

Closing Ceremony



Shirin Sharmin Chowdhury

Honorable Speaker of Bangladesh Parliament

Shirin Sharmin Chaudhury is the Honorable Speaker of the Parliament of Bangladesh. Prior to this, she had 15 years of experience in teaching and as an advocate in the Supreme Court of Bangladesh. She was awarded Asia Society's Humanitarian Service Award in recognition of her role as a leader in advocating the elimination of violence against women and mainstreaming women's empowerment and employment in Bangladesh. She completed her LLB (Hons) and LLM from the University of Dhaka and a PhD in Law from University of Essex as a Commonwealth Scholar.



Hugh O'Doherty

Harvard faculty

Hugh O'Doherty teaches leadership at Harvard's John F Kennedy School of Government and is a Senior Associate with Cambridge Leadership Associates. Hugh has taught leadership and conflict resolution at the Jepson School of Leadership Studies, the McGregor Burns Academy of Leadership, University of Maryland, where he directed the Ireland-US Public Leadership Program for "emerging" leaders from all the political parties in Ireland. He also directed the Inter-Group Relations Project, an initiative bringing together political and community leaders in Ireland. He consults extensively with a wide variety of clients across different sectors. Hugh earned his Master's and Doctorate in Education from Harvard University.



Akhter Matin Chaudhury

Governing Board Member, BYLC & Managing Director & Chairman, Nuvista Pharma Ltd.

Akhter Matin Chaudhury, a Governing Board Member of BYLC, is the Managing Director and Chairman of Nuvista Pharma Ltd. He is also the Chairman of Nuvista Consumer Healthcare Ltd., Nuvista AnimalHealth, and CropCare Ltd. He is a Fellow of the Institute of Chartered Accountants in England and Wales, a Fellow of the Institute of Chartered Accountants of Bangladesh, and a Fellow of the Institute of Chartered Secretaries of Bangladesh. He lived and worked for various organizations in the UK as a Chartered Accountant for 15 years. He returned to Bangladesh in 1987 to join BOC Bangladesh Ltd., a multinational industrial gas company, where he served in various capacities.

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